PURESTORAGE®

Environmental Sustainability Policy

Company Policy | Version 1.0 | December 2024

Summary

The mission of Pure Storage, Inc. is to store, manage, and protect the world's data. We aim to redefine the storage industry with an unmatched data storage platform that enables organizations to reduce complexity, increase reliability, mitigate risk, and reduce the operational cost and environmental impact of their data infrastructure. As a result, environmental management is an integral part of our business as we continue to innovate and lead on environmental sustainability within the data storage industry. Pure Storage, Inc. reports progress on its environmental performance on an annual basis through our ESG Report.

Our objectives include:

- Complying with all applicable environmental legislation.
- Assessing and reducing the environmental impacts of our business operations.
- Raising awareness and encouraging engagement with employees, suppliers, and other stakeholders on environmental sustainability.
- Promoting materials reduction, repair, reuse, and responsible recycling and waste management by staff and other stakeholders.
- Increasing use of post-consumer recycled materials in products and packaging, when appropriate.
- Minimizing use of hazardous substances.
- Conserving natural resources through increased energy and space efficiency, renewable energy procurement, and better water management.
- Continuously improving the sustainability and performance of our products.

Scope

This Policy applies to all employees, contingent workers, and interns.

Further, we expect all third parties to comply with environmental standards set forth in the electronics industry's Responsible Business Alliance (RBA) Code of Conduct.

Those standards are reiterated in our:

↗ **Supplier Code of Conduct**

↗ **Partner Code of Conduct**

Measures

We collect and/or estimate, assess and report energy, refrigerant (from operations), and other relevant data for calculating and disclosing our Scope 1, 2 and 3 greenhouse gas (GHG) emissions according to the GHG Protocol Corporate Standard. To direct progress in reducing these impacts, we set clear goals for reducing those GHG emissions through measures such as: promoting energy efficiency of our operations and products; expanding the use of renewable electricity sources; and supporting cleaner transportation in our operations and value chain; etc.

We also collect and/or estimate, assess and report resource use in terms of water withdrawal, waste generation, and material use in order to enhance resource management. Specific measures supported here include:

- Designing and building products and delivering services that allow our customers to dramatically decrease their environmental footprints;

- Performing peer-reviewed Life Cycle Assessments (LCAs) following internationally recognized principles, to document improvements in those various product phases; and

- Engaging in recycling programs and partnerships globally.

Overall, we aim to make these improvements within our own operations and across our value chain. We also pursue multi-stakeholder approaches such as:

- Impact Accounting modeling to quantify the environmental impacts and other externalities of our business;

- Validated Assessment Program (VAP) on-site and other auditing of key suppliers, following guidance from the Responsible Business Alliance (RBA);

- Data collection and other initiatives like those within the CDP Supply Chain program and preferential selection of sustainable suppliers to improve environmental performance; and

- Training and awareness programs for employees and value chain partners on environmental management issues.

We report progress on the above in our annual ESG Report. This includes disclosures in reference to the Global Reporting Initiative (GRI) and Sustainability Accounting Standards Board (SASB) Standards. We also align to the Task force on Climate-related Financial Disclosure (TCFD), and several UN Sustainable Development Goals. More information can be found on our corporate website[1].

Targets

Our current GHG-reduction targets include:

1 To achieve net zero Scope 1 and market-based Scope 2 GHG emissions by 2040.

2 To reduce Scope 3—use of sold product emissions per effective petabyte, by 66% by 2030, against a FY20 baseline.

In July 2024, we submitted our near term, Scope 1, 2 and 3 Science Based Targets, to the Science Based Targets Initiative for validation. This policy will be updated to reflect those targets once validated. Related to these targets, we are committed to stakeholder (especially supplier) engagement and capacity building on environmental issues including but not limited to reducing GHG emissions.

Governance

Pure Storage is committed to effective environmental governance for implementing this Policy, per the below governance structure.

Role/Committee	Responsibility
Board of Directors	Reviews at least annually sustainability strategies, monitors performance against environmental targets, and evaluates risks and opportunities related to environmental sustainability.
Audit Committee of the Board of Directors	Meets at least quarterly and oversees environmental sustainability efforts. This includes reviewing and discussing programs, policies, and risks related to the company's environmental reporting and sustainability initiatives, as well as overseeing priority ESG disclosures and published targets.
ESG Executive Sponsors (Chief Administrative and Legal Officer, Chief Financial Officer, and Chief Technology Officer)	Meet quarterly on strategy and direction. Accountable for embedding environmental strategy and goals cross-functionally.
Executive Management	Executive leaders accountable for strategy, setting annual ESG goals as well as implementing and monitoring progress to goals.
ESG Working Committees	Cross functional senior leaders responsible for setting, measuring, and achieving environmental goals.

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