

Job-Related Fraud Notice

16 Dec 2024 Rev.

Pure Storage Recruiters will <u>always</u> contact you using an email format of <u>name@purestorage.com</u>. Do not respond to any emails from an address where the domain name "purestorage.com" contains a misspelling. If you have received suspicious inquiries from "representatives of Pure / Pure Storage" including any of the items listed below regarding job opportunities, this is fraudulent.

Signs of Fraudulent Job-Related Activity

- Communications coming from personal email accounts or messaging apps
 (e.g. Apple FaceTime, Google Hangouts or Meet; Gmail, Hotmail, Outlook, Yahoo email
 addresses; WhatsApp, Skype, Signal, Telegram, etc.)
- Request for Social Security Number, financial information, or other personal sensitive information
- Failure to provide clear or accurate job descriptions, including not providing a specific location for the job
- Promises implying you can get rich quickly
- Request to cash fraudulent checks and monetary transfers
- Requests to send money to Pure Storage, for any reason. Pure Storage will never ask for job applicants or hires to send money (including using apps like PayPal, Venmo, or any crypto-currency platform)

Recommended Steps to Take When Subjected to Job-Related Fraud

- Immediately stop all interactions with the fraudulent party.
- Report this activity to the Federal Trade Commission (FTC) through their Report Fraud website (reportfraud.ftc.gov).
- If you have lost money, report it to your local law enforcement.

Note: The best way to apply for jobs at Pure Storage, Inc. or its affiliated subsidiaries is via our careers site at https://www.purestorage.com/company/careers.html.