POLICY ON CONFLICT MINERALS

SUMMARY

Pure Storage is committed to conducting its business worldwide with respect for human rights and in compliance with applicable laws. In particular, Pure Storage takes steps to attempt to determine if conflict minerals are used in our products.

Conflict minerals are described as Gold (Au), Tantalum (Ta), Tungsten (W), and Tin (Sn) that are sourced from the Democratic Republic of Congo or adjoining countries. Profits from the mining of conflict minerals found in these countries have provided financial support to armed groups that commit violence and human rights violations in the region. Consistent with our values, we do not want to contribute to conflict in the Democratic Republic of Congo and adjoining countries through our procurement practices, and therefore actively work to better understand the origin of minerals found in our products. We ask our suppliers to make a similar commitment. We are committed to providing non-conflict minerals to our customers by working with a supply chain that also conforms to these values. We will undertake reasonable due diligence within our supply chain to source products and materials from non-conflict sources through the request of EICC/GeSI conflict minerals reporting templates from our suppliers. There are no indications that any products supplied by Pure Storage contain conflict minerals originating from the named regions. We will continue to monitor our supply chain to honor our commitment and applicable laws.

