

# POLICY ON CONFLICT MINERALS

## SUMMARY

Pure Storage is committed to conducting its business worldwide with respect for human rights and in compliance with applicable laws and ethical standards. In particular, Pure Storage upholds the responsible sourcing standards of the Responsible Business Alliance (RBA) and the Responsible Minerals Initiative (RMI), conducts due diligence aligned with industry-wide standards, and takes steps to determine whether conflict minerals are used in our products.

## SCOPE AND BACKGROUND OF POLICY

This policy pertains to the minerals Gold (Au), Tantalum (Ta), Tungsten (W), and Tin (Sn) collectively referred to as conflict minerals. Profits from the mining of conflict minerals found in the Democratic Republic of Congo have, in some cases, provided financial support to armed groups that commit violence and human rights violations in the region. Consistent with our values, we do not want to contribute to conflict through our procurement practices, and therefore work to better understand the origin of these minerals found in our products.

## DUE DILIGENCE AND SUPPLY CHAIN

We will undertake reasonable due diligence within our supply chain to source products and materials from non-conflict sources through the request of RMI conflict minerals reporting templates from our suppliers, consistent with RMI's Responsible Minerals Assurance Process (RMAP) and to ascertain the source of conflict minerals being supplied to us and our third party manufacturers. We will identify high risk smelters and work with those suppliers to have them removed.

## MONITORING AND COMPLIANCE

We will continue to monitor our supply chain and seek compliance mechanisms to better track the origins of minerals used in our products. We will report annually on our due diligence efforts relating to our supply chain in compliance with regulations.

## REVIEW AND ADAPTATION OF POLICY

This policy will be reviewed periodically and revised as necessary to adapt to new regulatory requirements and to honor our commitment and applicable laws.



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