

Pure Storage Customer Awards Program OFFICIAL TERMS & CONDITIONS

NO PURCHASE NECESSARY. INTERNAL TRADE PROMOTION ONLY. NOT OPEN TO THE GENERAL PUBLIC. BY PARTICIPATING IN THIS PROMOTION, YOU AGREE TO THE FOLLOWING TERMS & CONDITIONS.

Sponsor: The Pure Storage Customer Awards Program ("**Program**" or "**Event**") is sponsored by Pure Storage, Inc. ("**Pure Storage,**" "**Pure,**" and "**Sponsor**"), 650 Castro Street, Suite 400, Mountain View, CA 94041. Gift Item vendors are not sponsors of this Promotion.

Program Period: The Official Terms and Conditions cover the Program which begins December 1, 2022 and automatically renews annually until termination of the Program by Sponsor ("**Program Period**").

Eligibility: The Program is only open to Sponsor's current customers who are legal residents in the 50 United States, the District of Columbia, and any other country where participation is 1) not restricted due that country's inclusion on any United States trade sanction list, or 2) where the Event is prohibited by local law. Participants who are legal residents in a country on any United States trade sanction list or where this Event is prohibited by law cannot participate in the Event, meet with a Pure Storage or Pure Authorized Representative nor receive any Gift Item. Participants must be 18 years of age by the end of the Program Period ("**Participant(s)**"). Sponsor is committed to ensuring that we comply with applicable gift and ethics laws within your company or government agency's acceptable gift guidelines. Accordingly, Participants who work for Government or state-owned agencies are not eligible to receive any Award, Prize, Reward, Gift, Gift Card, Donation, Giveaway or other item of value (collectively "**Event Item(s)**"). This Event does not fall within the course and scope of employment duties for any Participant or any employee. No Participant is required to participate in the Program and no Participant will be penalized for non-participation in the Promotion. The Event is subject to all applicable federal, state and local laws, rules and regulations and void where prohibited. Employees of Sponsor are not eligible to receive any Gift Items, and Participant employer's contractors, consultants, vendors, and employee family members are not eligible. Individuals who are not designated as employees of Sponsor such as, but not limited to, alternative workers, interns, externs, independent contractors are not eligible to receive Gift Items.

How to Enter: Participants will be nominated for one or more award categories via the link provided here ("Entry Form"). All nominations will be reviewed and a winner for each category ("Winner") will be named during the Pure//Accelerate Event. Nominations must be received by the date provided on the Entry Form to be considered. Nominations must name a current customer of Pure Storage or a Pure Authorized Partner for a particular category by answering a series of guestions. Individuals are allowed to nominate themselves for a category. Participants must complete all fields in the Entry Form to gualify and entries must be in English. If an Entry is incomplete or does not comply with the specifications and these Official Rules, then the Entry will not be considered towards a nomination. One (1) Winner will be named for each category and may receive a gift of a Global Giving Gift Card ("Gift Item") disclosed on the Entry Form which will be mailed to the Winner. Participants must be present during the Event to win the Gift Item. Winner agrees that Sponsor may identify the Winner, including the Winner's first and last name, company name, logo, photo, video and other information in press releases, blogs, social media or other marketing materials relating to the Pure//Accelerate Customer Award in perpetuity. Any Participant who wins and refuses to be identified will be disgualified from the Award Program and will not be designated a Winner. Limit one (1) award Item per Winner and limit one (1) registration per person. No substitution, transfer, or cash redemption of any Gift Item is permitted, provided. Winner hereby agrees to opt-in and provide Sponsor, or an authorized third party, with Winner's necessary personally identifiable information, including shipping address, in order to receive the Gift Item. Participants may opt out of providing personal identifiable information by contacting promotions@purestorage.com, and will not receive the award Item. Shipping delays may occur. Sponsor is not responsible for lost or stolen Gift Items, or is not responsible for additional terms and conditions required by the vendor who is providing the Gift Item.

General Terms & Conditions: Sponsor shall have the right to cancel, suspend, or terminate this Program at any time for any reason and without notice, including if in our opinion any fraud, technical failure or other factor beyond our control impairs the integrity or proper functioning of the Promotion. Sponsor reserves the right in its sole discretion to disqualify any individual or nominee who is found to be tampering with the process or the operation of the Promotion, to be acting in violation of these Terms and Conditions, the Sponsor's Code of Conduct, or to be acting in an unsportsman-like or disruptive manner, or with the intent to disrupt or undermine the legitimate operation of the Promotion, or to annoy, abuse, threaten or harass any other person.

Sponsor will have no liability, and will be held harmless from and against liability, loss, injury or damage to property or person, due in whole or in part, directly or indirectly, by reason of the acceptance, possession, use or misuse of an item given for this promotion. Pure or a Pure Authorized Partner may contact you in accordance with our Privacy Statement at www.purestorage.com/privacy. In the event that the Program is co-sponsored by Pure and a Third Party, Pure may collect and share your personal information with the Third Party to contact you in accordance with Pure's Privacy Statement. Participant may opt-out from the program by contacting promotions@purestorage.com. Void where prohibited.