

Pure Storage Global Tax Strategy

This tax policy applies to all entities within the Pure Storage worldwide consolidated group of companies (the “Pure Storage Group”) and reflects our global approach to tax governance, risk management, compliance, and responsible tax practices.

Approach to Risk Management and Governance

Our tax function, governance, and strategy are overseen by the Vice President of Tax, who reports to the CAO, CFO, CEO, Audit Committee, and ultimately the Board.

The day-to-day tax compliance and financial reporting obligations for Pure Storage Group are handled by the global tax and finance teams across all jurisdictions. In collaboration with external advisers, these teams monitor global tax developments and legislative changes that could impact the Pure Storage Group’s tax position.

Attitude Towards Tax Planning

Pure Storage Group engages in tax planning that aligns with its business operations and supply chain needs. Our approach is to comply with all applicable tax laws while minimizing tax risks. Pure Storage Group may make certain tax elections or claim incentives and reliefs where they are available and legally permissible.

Intercompany transactions are conducted at arm’s length in accordance with the Organization for Economic Cooperation and Development (OECD) Transfer Pricing Guidelines. The Group engages third-party firms to assist in the documentation and validation of arm’s length pricing, as well as to support compliance with Country-by-Country Reporting (CbCR) requirements.

Level of Risk in Relation to Taxation

Pure Storage Group seeks transparency and certainty in its tax practices. It is committed to full compliance with all applicable tax laws and regulations in every jurisdiction where it operates.

For transactions involving a material level of uncertainty or complexity, Pure Storage Group seeks external advice to assess, evaluate, and manage potential risks. Where necessary, we engage with tax authorities to clarify the interpretation of tax legislation and ensure compliance.

Relationship with Tax Authorities

Pure Storage Group maintains an open, transparent, and collaborative relationship with tax authorities worldwide. When tax authorities raise queries, the Pure Storage Group responds promptly and ensures full disclosure of all relevant facts and circumstances.

Any inadvertent errors in tax filings will be disclosed and corrected as soon as reasonably practicable. Pure Storage Group is committed to resolving issues with tax authorities in a timely manner and, where disagreements arise, works toward resolution through constructive engagement.